ORDER No. 0 0 0 0 7 4 / AMINDDEVEL OF 19 SEPI 2025

To launch the Competitive Entrance Examination to select eighty (80) trainees into Cycle C - Technical Interventions - of the National School of Local Administration (NASLA).

THE MINISTER OF DECENTRALIZATION AND LOCAL DEVELOPMENT,

Mindful of the Constitution;

- Mindful of Law No. 2019/024 of 24 December 2019 to Institute the General Code of Regional and Local Authorities;
- Mindful of Decree No. 2011/408 of 9 December 2011 on the organisation of the Government, as amended and supplemented by Decree No. 2018/190 of 2 March 2018;
- Mindful of Decree No. 2018/191 of 2 March 2018 related to the reorganisation of the Government;
- Mindful of Decree No. 2018/449 of 1 August 2018 on the organisation of the Ministry of Decentralization and Local Development;
- Mindful of Decree No. 2020/111 of 2 March 2020 on the creation, organization and functioning of the National School of Local Administration;
- Mindful of Decree No. 2021/742 of 28 December 2021 to lay down the standard organisation of Regional Administration;
- Mindful of Order No. 00136/A/MINATD/DCTD of 24 August 2009 to legally enforce the standard list of council jobs;

HEREBY ORDERS AS FOLLOWS:

<u>ARTICLE 1</u>.- (1) A Competitive Entrance Examination to select eighty (80) trainees into Cycle C - Technical Interventions - of NASLA - Buea is hereby launched for the 2025/2026 Academic Year.

(2) The available places are distributed as follows:

Specialties	Internal Candidates	Workers	Total	
Infrastructure, Networks and Public Hygiene	50	30	80	

(3) The related programme is appended to this Order.

<u>ARTICLE 2</u>.- The Entrance Examination is open to all Cameroonians, male and female, irrespective of their language (English or French), who fulfil the following conditions:

a. for external candidates:

- be a holder of a Brevet d'Etudes du Premier Cycle (BEPC), Certificat d'Aptitude Professionnelle (CAP), General Certificate of Education Ordinary Level (GCE 'O' Level) in at least four subjects other than Religious Studies or any other qualification recognised as equivalent;
- be at least seventeen (17) and not more than thirty-seven (37) years old on 1 January 2025 (born between 1 January 1988 and 1 January 2008);
- be physically fit and in good health to effectively carry out the duties of Specialised Workers of Local Administration;
- enjoy his/her civic rights;
- not to have been convicted of a felony or misdemeanour or to have been sentenced for one of the crimes provided for in the Criminal Code;

b. for workers:

- be a holder of the required academic qualification and show proof of at least five (05) years of professional experience;
- attach a recruitment Instrument;
- be at most forty-five (45) years old as at 1 January 2025;
- be authorised by the employer to sit for the Entrance Examination

ARTICLE 3.- Civil servants, and State employees covered by the Labour Code, are not eligible to sit for the Competitive Entrance Examination.

- <u>ARTICLE 4</u>.- (1) Registration shall be done on the NASLA website, www.nasla.cm. The form bearing the candidate's information shall be downloaded from the aforementioned site once it has been validated.
- (2) The registration fee for the competitive entrance examination is CFAF thirty thousand (30,000) for external candidates and CFAF fifty thousand (50,000) for workers, payable into the NASLA-BICEC Account No. 06842 0868 544 2000 25.
- (3) Candidates' complete application files can be submitted, against a receipt at NASLA or at the Regional Delegations of the Ministry of Decentralization and Local Development, with the exception of the South-West Regional Delegation;
- (4) Complete application files must reach the above-mentioned locations not later than 3:30 p.m. on Friday 28 November 2025.

ARTICLE 5.- The application file shall comprise the following:

- a registration form bearing a CFAF one thousand five hundred (1,500) stamp, duly filled and signed by the candidate;
- two (02) passport size (4x4) photographs;
- a receipt of payment of the registration fee issued by a competent BICEC official;

- a certified true copy of the required certificate;
- an attestation of presentation of original of the required certificate signed by the Governor, the S.D.O. or the D.O.;
- a certificate of non-conviction issued by a competent judicial authority dating not more than three (3) months on the date of submission;
- a certified true copy of birth certificate, hand-filled or typed, signed by a competent administrative or council authority bearing a communal stamp;
- a medical certificate not more than three (3) months on the day of submission, issued by a public sector Medical Doctor;
- an envelope bearing a CFAF one thousand (1,000) postage stamp and the candidate's address;
- for workers, include an authorisation to sit for the Entrance Examination, issued by the employer.

ARTICLE 6.- (1) Any incomplete file, late file, file containing fake or falsified documents, or documents signed at a police station shall be rejected.

(2) The lists of candidates authorised to sit for the Examination shall be published on the NASLA website and Notice Board, and at MINDDEVEL Regional Delegations on **Wednesday 28 January 2026.** The publication of these lists shall serve as an official confirmation to sit for the Entrance Examination

<u>ARTICLE 7</u>.- (1) The written part of the Examination shall only take place in the Buea Examination Centre.

(2) The written part of the Examination shall take place according to the following dates and time:

Dates	Paper	Time	Time allowed	Coeff.	Eliminatory mark
07 February 2026	General Knowledge	8:00 a.m10:00a.m.	2	03	<u><</u> 05/20
	Reading Comprehension	11:00a.m1:00p.m.	2	03	<u><</u> 05/20
	Rédaction	2:00p.m. – 4:00p.m.	2	02	<u><</u> 05/20

- (3) Latest time to enter the Examination hall shall be 7:30 a.m.;
- (4) Any fraud observed before, during, or after the Entrance Exams shall be sanctioned in accordance with the laws and regulations in force.

<u>ARTICLE 8</u>.- (1) The final results of successful candidates shall be published by an Order of the Minister of Decentralization and Local Development.

(2) If workers are absent or there is no quorum, the number of places reserved for them will be allocated to external candidates.

ARTICLE 9.- Foreign candidates may be admitted on the basis of qualifications set by Decision of the Minister of Decentralization and Local Development.

ARTICLE 10.- This Order shall be registered, published and inserted in the Official Gazette in French and English./-

Yaounde, 9 SEPT 2025

Le Ministre

Georges ELANGA OBAM

Minister of Decentralisation and Local Development

PROGRAMME FOR THE COMPETITIVE ENTRANCE EXAMINATION INTO THE NATIONAL SCHOOL OF LOCAL ADMINISTRATION, CYCLE C, 2025-2026 SESSION

- **❖ GENERAL KNOWLEDGE**;
- ❖ ETUDE DE TEXTE / READING COMPREHENSION (French speaking candidates shall be tested on "Etude de texte" while English speaking candidates shall be tested on "Reading Comprehension";
- ❖ REDACTION / ESSAY (French speaking candidates will write "Essay" and English speaking candidates will write "Rédaction".